

TripAdvisor Names Beth Grous as Chief People Officer

NEEDHAM, Mass. – September 17, 2015 – [TripAdvisor®](#), the world's largest travel site*, today announced the appointment of Beth Grous to the position of chief people officer. In the new role, Grous will be responsible for leading TripAdvisor's global human resources organization. Grous will be part of the TripAdvisor management team and report to the chief executive officer, Stephen Kaufer.

Previously, Grous was at Nuance Communications, a global provider of speech and imaging solutions, where she had been the senior vice president of human resources. Before Nuance, Grous spent three years at Sanofi Corporation, a global healthcare organization, serving as vice president of human resources. She also held a number of roles at Genzyme Corporation for nine years, including vice president of human resources, before it was acquired by Sanofi. Additionally, Grous held human resources leadership positions at Perot Systems Healthcare Services, Reebok International, Aramark Educational Services and Federated Department Stores. Grous has a Bachelor of Arts in English from Cornell University.

"Beth is a strategic and creative professional with an exceptional track record of success," said Kaufer. "We're excited to add Beth as our chief people officer to help TripAdvisor continue to grow and lead by retaining and hiring the best and brightest."

"I am delighted to join TripAdvisor, and to work closely with the team to attract, retain, and grow top talent for the world's largest travel site," said Grous. "I look forward to driving the people strategy that will help the organization continue to expand and deliver exceptional business results."

Grous will be based in TripAdvisor's new headquarters in Needham, Massachusetts.

TripAdvisor is hiring! For more information about career opportunities at TripAdvisor, visit www.tripadvisor.com/careers/.

About TripAdvisor

TripAdvisor® is the world's largest travel site*, enabling travelers to plan and book the perfect trip. TripAdvisor offers trusted advice from real travelers and a wide variety of travel choices and planning features with seamless links to booking tools that check hundreds of websites to find the best hotel prices. TripAdvisor branded sites make up the largest travel community in the world, reaching 375 million unique monthly visitors**, and more than 250 million reviews and opinions covering 5.2 million accommodations, restaurants and attractions. The sites operate in 45 countries worldwide.

TripAdvisor, Inc. (NASDAQ: TRIP) manages and operates websites under 23 other travel media brands: www.airfarewatchdog.com, www.bookingbuddy.com, www.cruisecritic.com, www.everytrail.com, www.familyvacationcritic.com, www.flipkey.com, www.thefork.com (inc

*Source: comScore Media Metrix for TripAdvisor Sites, worldwide, December 2014

**Source: TripAdvisor log files, average monthly unique users, Q2 2015